

Equality, Diversity, Cohesion and Integration Impact Assessment



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration. In all appropriate instances we will need to carry out an equality, diversity, cohesion and integration impact assessment.

This form:

- can be used to prompt discussion when carrying out your impact assessment
- should be completed either during the assessment process or following completion of the assessment
- should include a brief explanation where a section is not applicable

Directorate: Resources and Housing	Service area: Sustainable energy and Climate change
Lead person: Polly Cook	Contact number:
Date of the equality, diversity, cohesion and integration impact assessment: 04/10/2017	

1. Title: The future of the Warm Homes Service and Green Doctor Scheme in Relation to Public Health and Leeds Adults and Health.

Is this a:

Strategy /Policy
 Service / Function
 Other

If other, please specify

2. Members of the assessment team:

Name	Organisation	Role on assessment team e.g. service user, manager of service, specialist
Robert Curtis	Leeds City Council	Programme Officer

3. Summary of strategy, policy, service or function that was assessed:

The Public Health Programme Board recently asked officers to investigate whether the Public Health funded Warmth for Wellbeing service should be jointly commissioned with the Home Independence services which they also fund. Given how closely aligned Warmth for Wellbeing is with the Green Doctor and Warm Homes Services, it was considered sensible to consider whether these schemes should also be included in this process

Following an options appraisal undertaken by officers from the Sustainable energy and Climate Change Team, Adults and Health and Leeds Public Health, the Public Health Programme Board expressed a preference for all the affordable warmth services to be jointly commissioned with the home independence services. As a result of this, a delegated decision report has been submitted to Neil Evans which requests:

- The authorisation to jointly commission the Green Doctor and Warm Homes Services with Warmth for Wellbeing and Home Independence
- The continuation of SECC funding towards the services for the duration of the new contract
- The delegation of the procurement decisions to the Executive Director of Public Health.

4. Scope of the equality, diversity, cohesion and integration impact assessment (complete - 4a. if you are assessing a strategy, policy or plan and 4b. if you are assessing a service, function or event)

4a. Strategy, policy or plan

(please tick the appropriate box below)

The vision and themes, objectives or outcomes	<input type="checkbox"/>
The vision and themes, objectives or outcomes and the supporting guidance	<input type="checkbox"/>
A specific section within the strategy, policy or plan	<input type="checkbox"/>

Please provide detail:

4b. Service, function, event

please tick the appropriate box below

The whole service	<input checked="" type="checkbox"/>
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(including service provision and employment)	
A specific part of the service (including service provision or employment or a specific section of the service)	<input type="checkbox"/>
Procuring of a service (by contract or grant)	<input checked="" type="checkbox"/>
Please provide detail: The decision encompasses both the future procurement and management of the Green Doctor scheme and Warm homes Service which are currently grant funded by the Sustainable energy and Climate Change Team.	

5. Fact finding – what do we already know
 Make a note here of all information you will be using to carry out this assessment. This could include: previous consultation, involvement, research, results from perception surveys, equality monitoring and customer/ staff feedback.

(priority should be given to equality, diversity, cohesion and integration related information)

The Green Doctor scheme and Warm Homes Service currently assist residents from across the City who are either in, or at risk of falling into fuel poverty or cold related ill health. The decision is only concerned with the procurement and future management of this service and will not affect the support available or the eligibility criteria of the services.

For the compilation of the report, officers from the Sustainable energy and Climate Change team, Leeds Public Health and Adults and Health undertook an options appraisal investigating future options for the different services. Jointly procuring and managing all the affordable warmth and home improvement services was identified as the preferred option by the Public Health Programme Board.

Are there any gaps in equality and diversity information
Please provide detail:

N/A

Action required:

N/A

6. Wider involvement – have you involved groups of people who are most likely to be affected or interested

Yes

No

Please provide detail:

We have consulted with officers from Adults and Health and Leeds Public Health as they commission the other schemes which would be procured and managed with the Green Doctor and Warm Homes Service. We have also consulted with the Public Health Programme Board and the Leeds Affordable Warmth Partnership.

We have not consulted with service users as the decision will not affect the service available or who it is available to.

Action required:

N/A

7. Who may be affected by this activity?

please tick all relevant and significant equality characteristics, stakeholders and barriers that apply to your strategy, policy, service or function

Equality characteristics

Age

Carers

Disability

Gender reassignment

Race

Religion or Belief

Sex (male or female)

Sexual orientation

Other

(Other can include – marriage and civil partnership, pregnancy and maternity, and those areas that impact on or relate to equality: tackling poverty and improving health and well-being)

Please specify: Fuel Poor residents and those affected by cold related ill health.

Stakeholders

Services users

Employees

Trade Unions

<input checked="" type="checkbox"/> Partners	<input type="checkbox"/> Members	<input checked="" type="checkbox"/> Suppliers
<input type="checkbox"/> Other please specify		
Potential barriers.		
<input type="checkbox"/> Built environment	<input type="checkbox"/> Location of premises and services	
<input type="checkbox"/> Information and communication	<input type="checkbox"/> Customer care	
<input type="checkbox"/> Timing	<input type="checkbox"/> Stereotypes and assumptions	
<input type="checkbox"/> Cost	<input type="checkbox"/> Consultation and involvement	
<input type="checkbox"/> Financial exclusion	<input type="checkbox"/> Employment and training	
<input type="checkbox"/> specific barriers to the strategy, policy, services or function		
Please specify		

8. Positive and negative impact
Think about what you are assessing (scope), the fact finding information, the potential positive and negative impact on equality characteristics, stakeholders and the effect of the barriers
8a. Positive impact:
We don't believe that there will be a large impact on particular equality groups as neither the eligibility criteria nor the support available through the schemes will be affected by the decision. There may be some positive impact as more formal links between affordable warmth and home improvement services will enable more vulnerable residents to access both parts of the service, leading to them having more holistic help.
Action required:
N/A

8b. Negative impact:
We don't believe that there will be a negative impact on particular equality groups as neither the eligibility criteria nor the support available through the schemes will be affected by the decision.
Action required:
N/A

9. Will this activity promote strong and positive relationships between the groups/communities identified?
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Please provide detail:
The scheme is aimed at assisting vulnerable individuals within their own homes, therefore will not impact on relationships between groups and communities.
Action required:
N/A

10. Does this activity bring groups/communities into increased contact with each other? (e.g. in schools, neighbourhood, workplace)
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Please provide detail:
The scheme is aimed at assisting vulnerable individuals within their own homes, therefore will not bring groups/communities into increased contact with each other.

Action required:

N/A

11. Could this activity be perceived as benefiting one group at the expense of another? (e.g. where your activity/decision is aimed at adults could it have an impact on children and young people)

Yes

No

Please provide detail:

The decision is purely about the procurement and management of the schemes, not the eligibility of service users or what support is available.

Action required:

N/A

12. Equality, diversity, cohesion and integration action plan

(insert all your actions from your assessment here, set timescales, measures and identify a lead person for each action)

Action	Timescale	Measure	Lead person

13. Governance, ownership and approval

State here who has approved the actions and outcomes from the equality, diversity, cohesion and integration impact assessment

Name	Job Title	Date
Robert Curtis	Programme Officer	04/10/2017
Date impact assessment completed		04/10/2017

14. Monitoring progress for equality, diversity, cohesion and integration actions (please tick)

- As part of Service Planning performance monitoring
- As part of Project monitoring
- Update report will be agreed and provided to the appropriate board
Please specify which board
- Other (please specify)

15. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board, Full Council, Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality impact assessment should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality impact assessments that are not to be published should be sent to equalityteam@leeds.gov.uk for record.

Complete the appropriate section below with the date the report and attached assessment was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:04/10/2017
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: